

Aurubis Supervisory Board extends CEO Roland Harings' mandate by five years

- » CEO's contract now runs until June 30, 2027
- » Supervisory Board Chairman Prof. Dr. Fritz Vahrenholt: "The company's management is in good hands with Mr. Harings"
- » Executive Board continues to advance the multimetal company's growth with a sense of purpose

Hamburg, September 24, 2021 – In its meeting yesterday, the Aurubis AG Supervisory Board extended CEO Roland Harings' mandate by five years; as a result, Harings is now appointed until June 30, 2027.

"In light of Aurubis AG's successful development in the past two years, I'm pleased that the Supervisory Board has now extended the Executive Board contract by an additional five years," remarks Supervisory Board Chairman Prof. Dr. Fritz Vahrenholt. "The company's management in the growth phase ahead of us is in good hands with Mr. Harings."

Engineer Roland Harings (58) joined the multimetal company's Executive Board in May 2019 and has served as its chairman since July 1, 2019; in accordance with standard practice, he was initially appointed for three years. With the extension, the Supervisory Board has also underlined its strong trust in the CEO to advance the Group's strategic path to becoming the most sustainable smelter network worldwide with great personal commitment: under Roland Harings' chairmanship, the Executive Board has started or already implemented various growth and innovation projects to support Aurubis' sustainable, responsible growth. These include strategic acquisitions such as the successful purchase of recycling specialist Metallo with sites in Belgium and Spain, different initiatives to reduce CO₂ in multimetal production, and the reinforcement of the circular economy by processing a variety of feed materials into valuable products.

Beginning October 1, 2021, the Aurubis AG Executive Board will consist of three members: CEO Roland Harings, CFO Rainer Verhoeven (52), and COO Dr. Heiko Arnold (55). Dr. Thomas Büniger (53) will leave the company when his contract expires on September 30, 2021. Dr. Büniger has been with Aurubis since 2005 and on the Executive Board since 2018. The Supervisory Board and Executive Board expressly thank Thomas Büniger for his many years of dedicated work at Aurubis and wish him all the best for his professional and personal life.

Aurubis - Metals for Progress

Aurubis AG is a leading global provider of non-ferrous metals and one of the largest copper recyclers worldwide. The company processes complex metal concentrates, scrap metals, organic and inorganic metal-bearing recycling materials, and industrial residues into metals of the highest quality. Aurubis produces more than 1 million tons of copper cathodes annually, and from them a variety of products such as wire rod, continuous cast shapes, profiles, and flat rolled products made of copper and copper alloys. Aurubis produces a

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number of other metals as well, including precious metals, selenium, lead, nickel, tin, and zinc. The portfolio also includes additional products such as sulfuric acid and iron silicate.

Sustainability is a fundamental part of the Aurubis strategy. “Aurubis responsibly transforms raw materials into value” – following this maxim, the company integrates sustainable conduct and business activities into the corporate culture. This involves a careful approach to natural resources, responsible social and ecological conduct in everyday business, and sensible, healthy growth.

Aurubis has about 7,200 employees, production sites in Europe and the US, and an extensive service and distribution system in Europe, Asia, and North America.

Aurubis shares are part of the Prime Standard Segment of the German Stock Exchange and are listed in the MDAX and the Global Challenges Index (GCX).

Further information at www.aurubis.com