

Inge Hofkens joins the Aurubis Executive Board and strengthens the focus on the recycling business

- » **Aurubis Supervisory Board appoints the current Managing Director of the Belgian site in Olen as the fourth Executive Board member with effect from January 1, 2023**
- » **New Executive Board position strengthens the recycling business: Inge Hofkens will be COO Multimetal Recycling**
- » **Dr. Heiko Arnold's mandate will be extended by another five years until August 15, 2028; starting next year as COO Custom Smelting & Products**

Hamburg, September 14, 2022 – At its meeting yesterday, Aurubis AG's Supervisory Board appointed an additional member to the multimetal provider's Executive Board: As Chief Operating Officer Multimetal Recycling, Inge Hofkens (51) will be responsible for the segment's production sites. These include the recycling sites in Lünen (Germany), Olen and Beerse (both in Belgium), Berango (Spain), and the new Aurubis Richmond site in Augusta, Georgia (USA). The Belgian-born Hofkens currently serves as the Managing Director of the Aurubis site in Olen. An economist by training, she began her career at Metallo-Chimique International in various purchasing and sales positions, before becoming Chief Sales Officer (CSO), and later a member of the management of the former Metallo Group.

Prof. Dr. Fritz Vahrenholt, Chairman of Aurubis AG's Supervisory Board, said of the appointment of Inge Hofkens, "With her nearly 30 years of experience in the field of multimetal recycling and in responsible management positions, Inge Hofkens brings outstanding expertise to the role. She will push forward the growing recycling business in Aurubis' integrated, international smelter network. On behalf of the entire Supervisory Board, I wish Ms. Hofkens great success in her new role on the Aurubis Executive Board."

Inge Hofkens said, "I am honored by the trust placed in me, and I look forward to working with my fellow Executive Board members and employees. Aurubis is already one of Europe's leading recyclers, with a copper cathode production recycling rate of more than 45 %. I want to work with the entire team to contribute to the further strengthening of the important recycling business and the achievement of our growth goals in this field."

Roland Harings, Chief Executive Officer of Aurubis AG, emphasized, "Recycling is a pillar of our strategy and a key driver of sustainable, profitable growth at Aurubis. I am pleased to have Inge Hofkens as an experienced, skilled colleague on our Executive Board team. She will put all her energy into her responsibility for this key growth driver for the company, and with her proximity to the market and our suppliers, she will further expand our recycling business."

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Discussions regarding a successor to Inge Hofkens' current position as Managing Director of the Aurubis site in Olen will be carried out soon in order to fill the position by the end of the year.

Furthermore, the Supervisory Board extended the mandate of COO Dr. Heiko Arnold (56) by another five years. His contract now runs until August 15, 2028. "In light of the successful development of Aurubis AG and the associated production results, I am pleased that the Supervisory Board has extended Dr. Heiko Arnold's contract for another five years," said Prof. Dr. Fritz Vahrenholt. "The future distribution of the COO positions to the two segments is a sensible, strategically important decision that will strengthen and further expand the multimetal production in both the primary and secondary areas."

With the expansion of the Executive Board starting next year, Dr. Heiko Arnold will focus on the primary and product business as COO Custom Smelting & Products. In this role, he will be responsible for the sites in Hamburg and Stolberg (both Germany), Buffalo (USA), Pirdop (Bulgaria) and Pori (Finland).

Aurubis - Metals for Progress

Aurubis AG is a leading global provider of non-ferrous metals and one of the largest copper recyclers worldwide. The company processes complex metal concentrates, scrap metals, organic and inorganic metal-bearing recycling materials, and industrial residues into metals of the highest quality. Aurubis produces more than 1 million tons of copper cathodes annually, and from them a variety of products such as wire rod, continuous cast shapes, profiles, and flat rolled products made of copper and copper alloys. Aurubis produces a number of other metals as well, including precious metals, selenium, lead, nickel, tin, and zinc. The portfolio also includes additional products such as sulfuric acid and iron silicate.

Sustainability is a fundamental part of the Aurubis strategy. "Aurubis responsibly transforms raw materials into value" – following this maxim, the company integrates sustainable conduct and business activities into the corporate culture. This involves a careful approach to natural resources, responsible social and ecological conduct in everyday business, and sensible, healthy growth.

Aurubis has about 6,900 employees, production sites in Europe and the US, and an extensive worldwide distribution system.

Aurubis shares are part of the Prime Standard Segment of the German Stock Exchange and are listed in the MDAX, the Global Challenges Index (GCX), and the STOXX Europe 600.

Further information at www.aurubis.com