

## **Aurubis AG**

### **Articles of Association**

**(Status: 24 September 2020)**

#### **I. General Conditions**

##### **§ 1**

1. The public limited company is called

##### **Aurubis AG**

and is based in Hamburg.

2. The duration is not limited to a certain time.

##### **§ 2**

1. The object of the Company is the production of precious and non-precious metals from concentrates and other metal-bearing starting materials, the treatment of resulting by-products and the production of chemical and metallic products in addition to the development of corresponding technology and its utilisation, including the planning and construction of industrial plants, as well as the execution of all connected business.
2. The Company may acquire, establish or invest in other enterprises in Germany and abroad. It shall be authorised to conclude agreements for joint ventures and other agreements on profit distribution with other companies.

##### **§ 3**

Announcements by the Company shall be made only in the Federal Gazette inasmuch as the law does not stipulate otherwise in particular cases.

## II. Subscribed capital and shares

### § 4

1. The subscribed capital shall amount to € 115,089,210.88 (in words: one hundred fifteen million eighty-nine thousand two hundred and ten 88/100 EURO) and shall be divided into 44,956,723 (in words: forty-four million nine hundred and fifty-six thousand seven hundred and twenty-three) no-par-value shares.
2. The Executive Board shall be authorised to increase the subscribed capital of the Company in the period until 23 February 2021, subject to the approval of the Supervisory Board, by issuing a total of up to 22,478,361 new no-par-value bearer shares once or in several instalments for a cash contribution or a contribution in kind up to an amount of €57,544,604.16. The shareholders shall be granted a subscription right. The new shares can be acquired by one or several banks provided they offer them to the shareholders for subscription. The Executive Board shall, however, be authorised, subject to the approval of the Supervisory Board, to exclude the subscription right of the shareholders once or on several occasions,
  - a) inasmuch as it is necessary to exclude subscription rights for possible fractional amounts,
  - b) up to an arithmetical face value totalling €23,017,840.64 if the new shares are issued for a contribution in kind,
  - c) for capital increases against cash contributions up to an arithmetical nominal value totalling €11,508,920.32 or, if this amount is lower, by a total of 10 % of the subscribed capital (the "maximum amount") existing when this power was exercised for the first time (in each case taking into account the possible use of other authorisations to exclude the subscription right in accordance with or in the corresponding application of Section 186 paragraph 3 sentence 4 German Stock Corporation Act (AktG)), if the issuing price for the new shares is not significantly lower than the price of company shares in the same category on the stock exchange at the time when the issuing price is finally fixed.

The subscribed capital allotted to the shares that are issued or have to be issued to fulfil convertible bonds and/or bonds with warrants, that are issued after 24 February 2016 in the corresponding application of Section 186 paragraph 3 sentence 4 German Stock Corporation Act (AktG) excluding the subscription right or that are sold after 24 February 2016 in corresponding application of Section 186 paragraph 3 sentence 4 German Stock Corporation Act (AktG) must be included in this maximum amount. An inclusion that has been carried out is cancelled if powers to issue convertible bonds and/or bonds with warrants in accordance with Section 221 paragraph 4 sentence 2 and Section 186 paragraph 3 sentence 4 AktG or to sell own shares in accordance with Section 71 paragraph 1 No. 8 and

Section 186 paragraph 3 sentence 4 AktG are granted again at the Annual General Meeting after exercising such powers that have led to inclusion.

- d) up to an arithmetical face value totalling € 23,017,840.64, inasmuch as it is necessary to grant holders or creditors of bonds with warrants or convertible bonds issued by the Company relating to shares a subscription right for new shares to the same extent as they would be entitled after exercising their option or conversion rights.

The Executive Board shall be empowered, subject to the approval of the Supervisory Board, to define the other details of the capital increase, in particular the rights of the shares and the terms of issue. The Supervisory Board shall be empowered to amend Section 4 of the Articles of Association after the full or partial increase of the subscribed capital to accord with the particular utilisation of the authorised capital and after expiry of the period of authorisation.

3. The subscribed capital shall be conditionally increased by up to €57,544,604.16 by issuing up to 22,478,361 new bearer shares without a nominal amount (no-par-value shares), each with notional interest in the subscribed capital of € 2.56 (Conditional Capital 2017). The conditional capital increase will only be carried out to the extent that the holders or creditors of conversion and/or option rights from convertible bonds, bonds with warrants, profit participation rights or participating bonds (or a combination of these instruments) that are issued against cash by the Company or by its affiliates due to the authorisation passed by the participants of the Annual General Meeting on 2 March 2017 until 1 March 2022 exercise their conversion or option rights or the holders or creditors of the convertible bonds (or profit participation rights or participating bonds with a conversion obligation) issued by the Company or by its affiliates due to the authorisation passed by the participants of the Annual General Meeting on 2 March 2017 until 1 March 2022 fulfil their conversion obligation or shares are offered, and to the extent that own shares or other forms of fulfilment are not utilised for this purpose. The new no-par-value bearer shares shall be entitled to participate in the profits from the beginning of the fiscal year in which they come into existence through the exercise of conversion or option rights, through the fulfilment of conversion or option obligations or through the exercise of rights to offer. To the extent legally permitted, the Executive Board can, subject to the approval of the Supervisory Board, establish the profit participation of new shares in a way that deviates from Section 60 (2) German Stock Corporation Act (AktG). The Executive Board is authorised, subject to the approval of the Supervisory Board, to define the further details of how the conditional capital increase shall be performed.

The Supervisory Board is authorised to amend the version of Section 4 (1) and (3) of the Articles of Association in accordance with the respective issuance of new no-par-value bearer shares and to make all other related amendments to the Articles of Association that only relate to the wording. The same applies if the authorisation to issue bonds with warrants or convertible bonds is not exercised after the authorisation period expires or if the conditional capital is not

utilised after the deadlines for exercising option or conversion rights or for fulfilling conversion or option obligations have expired.

### **§ 5**

1. The shares shall be made out to the bearer.
2. The Executive Board shall, in agreement with the Supervisory Board, decide the form and contents of the shares, profit appropriation coupons and talons.
3. The shareholders' right to have their shareholdings recorded in a certificate shall be denied.
4. The Company is entitled to send shareholders information by way of remote data transmission pursuant to the stipulations of § 30b paragraph 3 German Securities Trading Act (WpHG).

## **III. The Executive Board**

### **§ 6**

1. The Executive Board shall consist of at least two members. In other respects, the Supervisory Board shall stipulate the number of members of the Executive Board. Deputy members of the Executive Board can be appointed.
2. In the event of differences of opinion in the Executive Board, inasmuch as the Law does not stipulate that voting must be unanimous, the majority of votes shall decide, even if a member of the Executive Board has been appointed Chairman of the Executive Board. If such a Chairman has been appointed, his vote shall be the casting vote in the event of a tie.

### **§ 7**

1. The Company shall be represented by two members of the Executive Board or by one member of the Executive Board together with a procurator. The authority of the Executive Board to authorise two procurators together to legally represent and sign on behalf of the firm shall not be changed as a result.
2. Deputy members of the Executive Board shall have equal authority compared with the ordinary members of the Executive Board as regards power of attorney.

## **IV. The Supervisory Board**

### **§ 8**

1. The Supervisory Board shall consist of twelve members, six members of the Supervisory Board representing the employees, whose election shall be conducted in accordance with the 1976 Law on Co-determination, and six members of the Supervisory Board representing the shareholders, who are elected at the Annual General Meeting.
2. The period of office of the Supervisory Board shall last until the Annual General Meeting has ended in which the resolution has been passed to approve the actions of the Supervisory Board for the fourth fiscal year after the election of the shareholders' Supervisory Board members; in doing this, the fiscal year in which the vote takes place shall not be included.
3. Each member of the Supervisory Board can resign from office by sending his resignation in writing to the Chairman of the Supervisory Board or, in the event of the latter being prevented from attending the meeting, to his Deputy giving one month's notice.
4. The shareholders can elect deputies for the Supervisory Board members whom they are to elect at the Annual General Meeting. A deputy member can also be elected for several Supervisory Board members. The election and the legal status of deputies for the Supervisory Board members elected by the employees shall be in compliance with the regulations of the Law on Co-determination.
5. If one of its members resigns before the end of the period of office, the new member elected to replace the outgoing member shall have a period of office limited to the remaining period of office of the outgoing member.

### **§ 9**

1. Immediately after the Annual General Meeting in which all the shareholders' Supervisory Board members are to be newly elected, a Supervisory Board meeting will be held to which there will not be a special invitation. At this meeting, initially under the chairmanship of the oldest member of the Supervisory Board, the Supervisory Board shall elect for the duration of the period of office of the Supervisory Board in accordance with the procedure laid down in the Law on Co-determination
  - a) a chairman and his deputy
  - b) the other two members of the committees formed in compliance with Section 27 paragraph 3 of the Law on Co-determination.

2. If, in the course of the period of office, the Chairman or his Deputy resigns from office, the Supervisory Board shall elect replacements without delay.

### **§ 10**

The Chairman of the Supervisory Board, or in his absence his Deputy, shall send invitations to the Supervisory Board meetings giving two weeks' advance notice. The period for calling the meeting can be shortened in urgent cases or with the agreement of all the Supervisory Board members. The items on the agenda shall be submitted with the invitation. Supervisory Board meetings can be called in writing, telegraphically, over the telephone, by facsimile message, as a telecopy, by telex or in another comparable form using the technical facilities of modern data transfer.

### **§ 11**

1. Members of the Supervisory Board can authorise other members in writing to submit their written votes at a Supervisory Board meeting.
2. The Supervisory Board shall be deemed as having a quorum if, after all the members have been invited, at least six members participate personally or by written vote in accordance with Section 108 paragraph 3 German Stock Corporation Act. Resolutions should only be passed on items on the agenda which have been announced in the invitation. Deviations from this procedure shall be acceptable if no member raises objections.
3. The resolutions of the Supervisory Board shall be passed with a simple majority of the votes submitted, inasmuch as no other majorities are mandatory by law. The Chairman shall stipulate the course of the meetings and the voting method. In the event of equal votes, the vote shall be repeated if requested by a member of the Supervisory Board. In the event that the new vote results in a tie again, the Chairman can have a second vote by law. In the event that he is prevented from attending, the Chairman can also make use of the written vote as regards the second vote. The Deputy Chairman shall not be entitled to a second vote.
4. Minutes shall be made of the Supervisory Board meetings which the Chairman or, in the event of his being prevented from attending the meeting, the Deputy Chairman shall have to sign.
5. Members unable to attend a meeting can vote in writing, telegraphically, over the telephone, by facsimile message, as a telecopy, by telex or in another comparable form using the technical facilities of modern data transfer (e.g. connecting by video transmission, e-mail, etc.) and – inasmuch as the facilities suffice – participate in the negotiations of the Supervisory Board if no objections to this procedure are raised by a member of the Supervisory Board within a

reasonable period before the meeting, such period to be determined by the Chairman. Resolutions passed outside of the meetings shall be permitted in the form of written circulars, by facsimile message, by telephone, as a telecopy, by telex or in another comparable form using the technical facilities of modern data transfer (e.g. video conference calls) if no objections to this procedure are raised by a member of the Supervisory Board within a reasonable period before the arranged date or the scheduled technical connection. The directives as regards the passing of resolutions in meetings apply accordingly.

6. In other respects, the Supervisory Board shall establish its rules of procedure itself. Apart from the committees listed in Section 9 paragraph 1b, it can form further committees and – insofar as is permissible by law – give them the power to make decisions. Inasmuch as a Chairman of the committee has been elected, the Supervisory Board can grant him the casting vote.
7. Declarations of intent of the Supervisory Board shall be submitted in the name of the Supervisory Board by the Chairman or, in the event that he is prevented from attending the meeting, by his Deputy.
8. The Supervisory Board shall stipulate that certain types of business may only be carried out with its agreement.
9. The Supervisory Board shall be authorised to make amendments to the Articles of Association in the event that such amendments only concern the wording.

## **§ 12**

1. Each member of the Supervisory Board shall receive, in addition to the reimbursement of expenses incurred while exercising his office, a fixed compensation of € 75,000.00 per fiscal year. The Chairman of the Supervisory Board shall receive three times this amount and his Deputy twice this amount.
2. Supervisory Board members who belong to the Personnel Committee and/or the Audit Committee of the Supervisory Board shall receive an additional fixed compensation of € 15,000 per fiscal year per committee. Supervisory Board members who belong to the other Supervisory Board committees receive an additional fixed compensation of € 7,500 per fiscal year per committee. Supervisory Board members who chair a Supervisory Board committee shall receive twice this amount per fiscal year per committee chairmanship.
3. The fixed compensation for committee membership in accordance with paragraph 2 shall be limited to € 25,000.00 per fiscal year for each member of the Supervisory Board. The limit shall be € 50,000 per fiscal year for each committee chairman.
4. The compensation in accordance with paragraphs 1 and 2 shall be payable on the day after the Annual General Meeting when the resolution is passed on the

exoneration of the members of the Supervisory Board for the respective fiscal year.

5. In addition, the members of the Supervisory Board and its committees shall receive an attendance fee of €1,000.00 for each meeting that they attend in person, via telephone, via video conference or via similar participation.
6. Furthermore, members of the Supervisory Board shall receive the value added tax payable on their compensation and on the reimbursement of their expenses.
7. Supervisory Board members who have only served on the Supervisory Board or one of its Committees for part of a fiscal year shall receive compensation in accordance with the period that they have served.
8. Members of the Supervisory Board shall be entitled to compensation in the amount resulting from the current version of this § 12 for the first time for the fiscal year commencing on 1 October 2015.
9. In its own interests, the Company shall maintain third party liability insurance against pecuniary loss for its Boards and Management with reasonable retentions taking the legal provisions into account, in which the Supervisory Board members are also included and are insured at the expense of the Company.

## **V. The Annual General Meeting**

### **§ 13**

1. Inasmuch as the law does not provide for other stipulations, the Annual General Meeting shall be called by the Executive Board. It shall take place at the place of business of the Company or of a German stock exchange at which the Company's shares are registered for trading.
2. The Annual General Meeting shall be convened by a single announcement in the Federal Gazette, which shall be published at least 30 days prior to the day of the Annual General Meeting. The minimum notice period under sentence 1 is extended by the days of the period during which shareholders register their attendance at the Meeting in accordance with Section 14 paragraph 1 of the Articles of Association. The notice period shall be calculated in accordance with the legal provisions.



**§ 14**

1. Shareholders wishing to participate in the Annual General Meeting and exercise their voting rights must register with the Company beforehand and provide proof of their authorisation to do so. The registration and proof of authorisation must reach the Company at this address or one of the Company's authorised addresses given in the invitation at least six days before the Meeting. A shorter notice period measured in days can be given in the invitation. The notice period shall be calculated in accordance with the legal provisions.
2. A proof of authorisation pursuant to Section 67c paragraph 3 German Stock Corporation Act is sufficient for the right to participate in the Annual General Meeting or to exercise voting rights in accordance with paragraph 1. This proof of authorisation must be given in German or English and must refer to the beginning of the twenty-first day before the Annual General Meeting.
3. Each no-par-value share entitles the bearer to one vote.
4. The voting right can be exercised by proxy. The authorisation of the proxy, its revocation and the proof of authorisation must be given to the Company in writing, inasmuch as nothing to the contrary is stipulated by law. A further relaxation of the formal requirements can be agreed in the invitation to the Annual General Meeting. Proof of authorisation can be submitted to the Company via electronic communication which shall be defined further in the invitation.

**§ 15**

1. The chair at the Annual General Meeting shall be taken by the Chairman of the Supervisory Board or, in the event of his being prevented from attending, by a Supervisory Board member nominated by him. In the event that no member of the Supervisory Board shall take the chair, the Executive Board Chairman or, if he is unable to do so, another Executive Board member appointed by the Executive Board shall open the meeting and shall arrange for the Chairman of the meeting to be elected at the AGM by the shareholders with voting rights.
2. The Chairman shall preside over the Meeting and stipulate the order of the items on the Agenda, the order of voting on the resolutions and the voting method.
3. The Chairman is authorised to set an appropriate time limit on the shareholder's right to ask questions and to speak.
4. The Chairman shall be authorised to decide whether shareholders can participate in the Annual General Meeting by means of electronic communication and, as required, make stipulations on the scope of electronic

participation and the procedure. These shall be made known with the invitation to the Annual General Meeting.

### **§ 16**

1. Members of the Supervisory Board whose residence and/or place of work are located outside the Federal Republic of Germany or who cannot attend due to a stay abroad can participate in an Annual General Meeting of the Company via visual and audio transmission. Exceptions to this ruling are Supervisory Board members who are chairing the Annual General Meeting in accordance with § 15 of the Articles of Association.
2. The Chairman of the Meeting is authorised to permit visual and audio transmission of the Annual General Meeting in excerpts or in full via suitable electronic means.

### **§ 17**

The Annual General Meeting shall take place within the first eight months of each fiscal year. The agenda shall include:

- a) The report by the Executive Board on the Company's financial situation and business relations as well as the results of the past fiscal year and the Supervisory Board's report on the review of the management report and the financial statements.
- b) The resolution on the appropriation of the profit.
- c) The granting of formal approval of the actions of the Executive and Supervisory Boards.
- d) The election of the shareholders' members of the Supervisory Board.
- e) The election of the auditors.

### **§ 18**

Apart from in the legally provided cases, extraordinary general meetings shall only be called if the Executive Board considers it necessary.

## **VI. Fiscal Year, Financial Statements and Profit Appropriation**

### **§ 19**

The fiscal year runs from 1 October to 30 September of the following calendar year.

### **§ 20**

1. The Executive Board shall compile the financial statements, the management report, the consolidated financial statements and the consolidated management report for the previous fiscal year within the statutory time limit and shall present these to the Supervisory Board and the auditors immediately after completion. At the same time the Executive Board shall make a recommendation to the Supervisory Board on the appropriation of the net income. The legal stipulations and business principles shall be observed in compiling the financial statements and consolidated financial statements.
2. In the event that the Executive and Supervisory Boards adopt the financial statements, they can allocate amounts of up to half of the annual net profit to other revenue reserves; furthermore, they shall also be authorised to allocate additional amounts of up to a quarter of the annual net profit to other revenue reserves as long as the other revenue reserves do not exceed half of the subscribed capital or inasmuch as, after allocation, they would not exceed half of the subscribed capital.

### **§ 21**

1. At the Annual General Meeting it shall be resolved how the annual profit in the adopted financial statements shall be appropriated. A different appropriation than that provided for in Section 58 paragraph 3 sentence 1 German Stock Corporation Act can also be stipulated.
2. In the event that new shares are distributed, a different profit assessment can be determined other than that laid down in Section 60 German Stock Corporation Act.