



## **Counter motions for the Annual General Meeting on March 1, 2018 in Hamburg**

**We have received the following counter motions to items 3 and 4 of the agenda for our Annual General Meeting from the shareholder Dachverband der Kritischen Aktionärinnen und Aktionäre e.V.:**

### **Counter motions for the Aurubis AG Annual General Meeting on March 1, 2018**

#### **Agenda item 3: Adoption of a resolution for the formal approval of the members of the Executive Board for fiscal year 2016/17**

The formal approval of the Executive Board members shall be denied.

##### **Reasoning:**

**Aurubis also did not assume any responsibility for the observance of human rights in the supply chain in the previous fiscal year.** At Aurubis, there are still no sufficient consequences for suppliers' abuses of human rights and the environment. Instead of cooperatively and proactively enquiring with the local non-governmental organizations about the suppliers' human rights and environmental violations, software programs were used. An appropriate analysis of the suppliers' human rights and environmental violations is not possible without communication with the parties concerned and victims of the environmental and human rights violations in the copper mines. Suppliers' environmental and human rights violations are still not communicated by Aurubis in a transparent way to the stakeholders. Aurubis continues to evade its duty of care along the supply chain.

**Aurubis practices unequal health standards at its locations.** Citizens' initiatives and communities at the Bulgarian site in Pirdop continue to complain that Aurubis does not sufficiently advocate for the health of its employees and residents. There has been neither continuous health monitoring for residents, who were exposed to poisonous heavy metal, sulfur dioxide, and fine dust pollution over a period of years, nor was the local hospital provided with the financial support for the necessary medical departments. In the event of an accident, Aurubis risks that insufficient provision of healthcare is available at the site in Bulgaria.

Recommendations for action were not rendered to the inhabitants regarding the cultivation and consumption of vegetables and fruit, as well as the rearing of livestock, on the heavy metal-containing soils in the immediate vicinity of the plant premises.

**Aurubis still does not assume any sufficient responsibility for species conservation or biodiversity**

Also in the current fiscal year, Aurubis does not pay enough attention to the Natura-2000 conservation areas at its site locations. Although 62% of Pirdop's community area falls under the Wild Birds Directive, and 70% falls under the Habitats Directive, no adequate protective measures have been introduced at the Aurubis plant premises. Further possible refuge areas for plants and animals on the plant premises are disappearing due to the new construction of a third sulfuric acid reservoir and the designation of an extensive area for the cooling of copper slag reservoirs, which are located only a few hundred meters from three Natura-2000 conservation areas.

Aurubis' suppliers continue to dispose of poisonous gold and copper mining waste in tailings and rivers in Natura-2000 conservation areas. The lack of responsibility for species conservation and biodiversity from Aurubis and its suppliers cannot continue to be ignored by the Executive Board.

**Agenda item 4: Adoption of a resolution for the formal approval of the members of the Supervisory Board for fiscal year 2016/17**

The formal approval of the Supervisory Board members shall be denied.

**Reasoning:**

The Supervisory Board members have failed to direct the Aurubis AG Executive Board to finally establish processes with which the Group could have remedied the grievances mentioned under the counter-motion to agenda item 3 or could have discontinued the practices described.

**Comment on our shareholder's counter-motions:**

The management will comment on the counter-motions at the Annual General Meeting as necessary.

**Aurubis AG  
The Executive Board**